

SPRING 2021



Your Community Non-Profit Hospice and Palliative Care Provider Since 1988

HNCO mission: To provide peace of mind and comfort through compassionate care.

Compassionate Giving Newsletter



A Message from the Executive Director, William "Bill" Kahl

No one will soon forget 2020! The COVID-19 pandemic presented us with challenges never imagined on both a personal and agency level. This was compounded by the ongoing construction of our new headquarters and the subsequent move in coordination. Yet, we persevered! We are well situated in a beautiful new facility, surrounded by a memorial garden, that not only cherishes our past but positions us for the future.

Despite the pandemic and a significant related census drop, HNCO was able to weather this storm. We have kept our entire team intact during COVID-19, while many other organizations were forced to lay off personnel, institute pay cuts to survive, or even close their doors for good.

Just as significantly, we maintained our outstanding quality and satisfaction levels. We can lay claim to being one of the best, if not the best, service providers in our area! Years of restructuring and cost control measures paid off with our strongest financial performance in almost a decade. We finished the year with a healthy margin and increased our endowment and rainy day funds substantially.

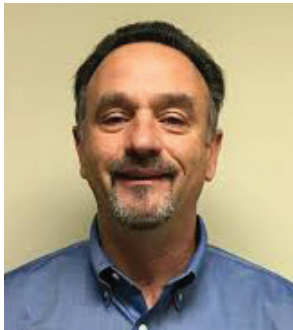
This allowed us to invest in the folks who made it all possible, our dedicated staff. We made up for some lean years of sacrifice on their part by implementing an improved benefit package, specifically enhanced health insurance and issuing a bonus at year end. Additionally, we are making some significant market and performance-based compensation changes for 2021 and reinstating a matching 403b retirement plan. These improvements will allow our work environment to match our service performance, the best agency for hospice services and the best place to work.

We know the challenge is not over, the pandemic is still with us and will be for a good part of this year. Our agency is still dealing with a changing government regulatory environment, increasing competition, and staffing shortages in some key discipline areas, yet we have the team and financial resources in place, to not just cope, but thrive. HNCO will continue to be the hospice of choice in our service area and fulfill the mission it was founded for almost 35 years ago.

"Thank you for the incredible care you gave to my mom in her journey home. You are all so loving and compassionate...truly inspiring angels on earth."

– Family Member of HNCO patient

Board of Directors Appoints Laux as President

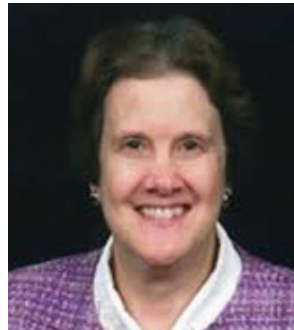


Chris Laux assumed duties as president of the HNCO board of directors on January 1, 2021.



Brenda George served as President of the board during the 2019-2020 fiscal year.

Rev. Dr. JoAnn Ford Watson Joins Board



Hospice of North Central Ohio (HNCO) is pleased to welcome Rev. Dr. JoAnn Ford Watson to our board of directors.

“We are pleased to welcome JoAnn to our board of directors. She brings a multitude of experience and skill sets to our organization and is a person of high integrity,” said Ralph V. Tomassi Jr., Chief Development Officer.

“It is an honor to serve on the HNCO board,” stated Rev. Dr. JoAnn Ford Watson.

A Professor Emeritus of Theology and Spiritual Formation at Ashland Theological Seminary and Ashland University after 31 years of teaching, Dr. Watson also served as Chair of the Church History, Theology and Philosophy Department for many years. She received numerous mentoring and academic awards during her career and an Honorary Doctorate of Letters in 2016.

Dr. Watson has authored 13 books, most notably the seven-volume set of the Selected Spiritual Writings of Anne Dutton (Mercer University Press, 2003-2015).

Dr. Watson is an ordained minister in the Presbyterian Church USA and has pastored churches in Ohio and New York. She has served on the pastoral staff of the Ashland First Presbyterian Church and as a chaplain at Grady Hospital in Atlanta, Georgia. She worked as a missionary volunteer with Mother Teresa and the Missionaries of Charity in Calcutta, India. She served on the Board of Trustees of the International Association of Women Ministers as the representative for the State of Ohio. She is currently the Moderator and President of the 80 congregations in the Muskingum Valley Presbytery of Ohio and was a delegate to the National General Assembly.

Dr. Watson has served as President of the Ashland Symphony Board of Directors and as Vice President of the Ashland City Schools Foundation Board. She has also served on the ACCESS Board and Catholic Charities Advisory Council. Dr. Watson currently serves as Chair of the Women’s Fund Steering Committee of the Ashland County Community Foundation.

New Endowment Funds Provide Dependable Income for Core Mission Programs, Services and Ongoing Needs

Building sufficient endowment through the creation of new funds at community foundations throughout HNCO’s service areas continues to be a high priority. As of December 31, 2020, HNCO’s total endowment held by community foundations in Ashland, Knox, Richland and Crawford counties exceeded \$1,000,000 for the first time in its history.

During the 2020 fiscal year, the following endowment funds were established:

HNCO Emergency Endowment Fund (Ashland County Community Foundation) will provide income for emergency needs as determined by the Board of Directors.

HNCO Jack & Phyllis Hire Community Bereavement Center Endowment Fund (Ashland County Community Foundation) will provide support for the Hire Bereavement Center.

HNCO Board of Directors Endowment Fund (Ashland County Community Foundation) will provide the board of directors with annual “Margin of Excellence” funds.

HNCO Building Maintenance and Improvement Fund (Ashland County Community Foundation) will provide for ongoing maintenance and/or enhancements to HNCO’s headquarters facility.

HNCO-VFW We Honor Veterans Endowment Fund (Ashland County Community Foundation) will provide support to the *We Honor Veterans* program and other veteran programs and services.

Celebrate World Hospice and Palliative Care Day on Saturday, October 9, 2021!

The goal is to improve the quality of life for people affected by serious health problems.

HNCO Bereavement Center to be Named for Jack & Phyllis Hire



The board of directors at The Hire Family Foundation in Rocky River, Ohio, has approved a grant to name the community bereavement center at Hospice of North Central Ohio in memory of Jack and in honor of Phyllis Hire. The \$40,000 grant will help expand and enhance the agency's bereavement services and programs in Ashland and Richland counties while honoring the memory of Jack and Phyllis

Hire. A portion of the grant is designated for the creation of a new restricted endowment fund to support the center which will be managed by The Ashland County Community Foundation.

Support Services Manager Rebecca Pfister stated: "The mission of The Hire Community Bereavement Center is to assist the bereaved as they move through their grief process by providing a multitude of special support groups, education, lectures and training, children's bereavement camp, and individual grief support to anyone in our area who has experienced a loss due to death."

The Jack and Phyllis Hire Community Bereavement Center and its staff will also deliver grief and bereavement services throughout the community in schools, churches, workplaces and community facilities as needed. The center will be located in a special wing of HNCO's corporate headquarter facility in Ashland and will include an extensive bereavement resource library, children's play area and space for private group and individual counseling. The center is one of only a handful of such facilities in north central Ohio.

Ralph Tomassi, HNCO Chief Development Officer and Senior Administrator, added, "A graduate of Ashland High School and an accomplished entrepreneur, John 'Jack' Hire is still a well-known and highly respected name in this area some 17 years after his passing in 2004. Our agency is honored to perpetuate the Hire name on this center. HNCO has provided bereavement support for many years, this facility will allow us to serve even a greater number of families and organizations."

Due to Covid-19 restrictions, plans for a public dedication of The Jack & Phyllis Hire Community Bereavement Center will be announced at a later date.

Memorial Gardens & Walkway Project Completed

The Ruth Lindsey Memorial Gardens and Walkway was successfully moved from its location at Hospice House and recreated at HNCO's new facilities at 1021 Dauch Drive in June of 2020. The beautifully landscaped memorial includes opportunities to perpetuate the memories of loved ones on commemorative benches, trees, bricks, and special pavers. Over 2,000 memorials were moved to the new location under the direction of Steve Powell of Sticks-N-Stones Landscaping in Ashland.

HONOR THE MEMORY OF A LOVED ONE TODAY!

Sandra J. Rule Dauch Volunteer-of-The-Year Award Recognizes Service Above Self



Established in 2015 through a \$25,000 grant from The Richard & Sandra Dauch Foundation in Charlevoix, Michigan, The HNCO Volunteer of the Year Award is presented annually at the Annual Volunteer Recognition Breakfast to the volunteer who has exhibited outstanding dedication, service, and compassionate care to the agency.

The following HNCO volunteers have been recipients of this special award:

2016 - Betty Barker

2017 - Patricia "Trish" Rankin (posthumously)

2018 - Ruth Lindsey

2019 - Marie Poe

2020 - Gert Myers

Those interested in volunteer opportunities at HNCO in Ashland, Mansfield, or Mount Vernon, may contact Danielle Sutton, Volunteer Coordinator, at dsutton@myhnco.org for more information.

www.myhnco.org

740-397-5188

We Honor Veterans Plaque Rededicated at New Facility



L to R: Gordon Conrad, Ralph Tomassi, Dave Bowser

On behalf of American Legion Post 88 of Ashland, Ohio, Gordon Conrad and Dave Bowser, are pleased that the commemorative gift plaque was rededicated and prominently placed at the new Ashland headquarters facility.

“We encourage young veterans and people in the community to learn about our active veterans organizations in this area. Community members should reach out to get involved and support hospice and palliative care through their local veterans organizations. We would like to ignite a spark to energize and unite young people to become interested in joining and participating in community activities,” stated Dave Bowser, United States Marines veteran.

“I have done my part. I would like to see young veterans get involved in and participate with the American Legion,” stated Gordon Conrad, United States Army veteran.

HNCO Chief Development Officer Ralph Tomassi added, “All those who made a commemorative gift to the Hospice House campaign will be permanently recognized in our new facility.”

A Message From Teresa Wilkins, MBA, BSN, RN Director Of Clinical Services



Hospice of North Central Ohio (HNCO) continues to be a staple in the Ashland, Knox, and Richland communities for those who experience an advanced illness or need end-of-life care. For more than 31 years, HNCO has left a footprint of providing premiere hospice services in Ashland and Richland Counties, and Hospice of Knox County has done the same for 38 years! HNCO’s mission is to provide peace of mind and comfort through compassionate care, and it is the essential reason for our existence.

Our expert staff comprised of nurses, aides, social workers, chaplains, bereavement coordinators, and volunteers, has made an impact on our patients and their families through their touch, love, and compassionate care. Our top-quality care is evident in the honors and awards we have received. In 2019 and 2020, HNCO received the Hospice Honors Award from Healthcare First. This award is a landmark compilation of hospices providing the best patient and caregiver experiences. This annual review recognizes hospices that continuously provide the highest level of quality as measured from the caregiver’s point of view.

HNCO is dedicated to giving our patients and families the best level of holistic care possible. We provide programs and services to give our patients a holistic experience and promote quality of life, such as aromatherapy, our Special Requests Program, and our Virtual Reality program. Approaching care from a holistic view, HNCO is aware that many patients who experience advanced or terminal illnesses are not ready for hospice care. To help these patients and families manage their symptoms, our Life’s Seasons Palliative Care Program provides care in the patient’s homes while they still receive life preserving treatments.

In addition to our clinical care, HNCO is proud to offer bereavement support to our families and community members through bereavement support groups, individual counseling services, and involvement in the local school systems. We are also honored to support, appreciate, and love our veterans through the *We Honor Veterans* program.

HNCO will continue the legacy of providing high quality healthcare services to patients and families at the most critical and emotional time of their lives. While life is destined, HNCO remains committed to each patient and family, ensuring each person reaches his or her destination with love, compassion, peace, and dignity. We say thank you to our communities for entrusting us with the care of your loved ones!

Tree of Hope at Hospice of Knox County Honors Loved Ones



Kathy Wantland at the 2020 Tree of Hope Service

Hospice of Knox County, member of Hospice of North Central Ohio, hosted its first annual Tree of Hope as a virtual event on Monday, December 7. This took place in lieu of the traditional indoor Memory Tree lighting.

A brief, meaningful ceremony took place to honor and remember loved ones who have died. An evergreen tree was decorated with a star designed and donated by Kepple Sheet Metal and remained lit throughout the holiday season in quiet remembrance of those who are no longer here.

Special thanks to Theodore Schnormeier for sponsoring this event; Kepple Sheet Metal for the in-kind donation of the star; and Brent Lasater at Lasater Funeral home for making and providing the memorial candles.

Bereavement Coordinator Kathy Wantland said, “We hope that this special service provided an opportunity for people to pause and reflect on those loved ones that have passed.”

Ashland’s New Tree of Lights is at Headquarters



Hospice of North Central Ohio hosted its traditional Tree of Lights at our new Ashland headquarters at 1021 Dauch Drive, as a virtual event on Tuesday, December 8, 2020.

The beautiful ceremony took place to honor and remember loved ones who have died. An evergreen tree was planted next to the entrance of the Ruth Lindsay Memorial Garden & Walkway for this time-

honored tradition. The celebration included music, readings, and luminaries in remembrance of loved ones. The tree remained lit throughout the holiday season, in remembrance of those who are no longer here.

Thanks to event sponsors Janotta & Herner, Grandpa’s Cheese Barn & Sweeties Chocolates, Guenther Mechanical, Inc., Mrs. Joan Barstosic, Rev. Dr. JoAnn Ford Watson, and Mr. Frederick Shifley.

Tina Marie Heibert, Marketing Coordinator, said; “The holidays are a special time of year for many of us, but they may bring up a lot of different emotions for people who have lost loved ones. We hope everyone felt supported and comforted through our video of the event.”

Russell & Mary Gimbel Foundation Grant Helps Fulfill Patients’ Special Requests

Since 2015, The Russell & Mary Gimbel Foundation of Mansfield, Ohio, has provided annual grants to help fund the purchase of special requested items for HNCO hospice patients and their families.

In 2020, The Gimbel Foundation approved a grant of \$1,500 for the Special Request Program. This grant was used to purchase items ranging from handicap accessible equipment to wheelchairs to pet care. Due to charitable gifts and grants, this special program is provided free of charge.

New London Rotary United Fund Grant Provides Equipment for Nurses Training

The New London Rotary’s Area United Fund has approved a \$900 grant to fund the purchase of a chest mannequin to be used to train HNCO’s front line nurses on chest ports and subclavian ports. The grant is made possible through the efforts of the 2020-21 NLRAUF campaign. The mission of the fund is to “support New London area through education, community involvement, service, and outreach to those in need.”



Kim Knudson, QAPI Manager with chest mannequin

VFW of the United States Approves HNCO Grant

The Veterans of Foreign Wars, Department of Ohio, has awarded Hospice of North Central Ohio a grant in the amount of \$17,742.78 to assist Veterans in hospice care. The grant is part of the Veterans of Foreign Wars Hospice Grant Fund which supports small hospice programs that provide service to the underserved and rural populations as well as patients and families who cannot afford end-of-life care.

According to Mr. Ben Morris, VFW Wellness Chairman, "The goal of this program is to provide support to community-based small hospice programs that have direct patient care costs beyond the means of normal reimbursements. We want to show our Ohio hospice programs that we appreciate the work and compassion they provide to veterans and their families."

Ralph Tomassi, Chief Development Officer, stated, "We are grateful for the VFW's longtime support of hospice programs designated for veterans and their families. HNCO, through our *We Honor Veterans* program, provides special recognition for veterans in our care. This grant will enhance and expand what we are able to do for veterans."

Estate Gift Received from Shirley J. Patterson

A bequest in the amount of \$72,231.08 from the estate of Shirley J. Patterson, a longtime resident of Ashland, Ohio, will help improve end-of-life care for Ashland County hospice patients. In addition, a portion of the estate will be used to create a permanent HNCO endowment in Mrs. Patterson's memory at The Ashland County Community Foundation (ACCF).

Jim Cutright, ACCF Executive Director stated, "ACCF is extremely grateful for the opportunity to provide stewardship of this generous gift which will benefit HNCO's Ashland patients. We at ACCF also greatly appreciate the mutual respect our organizations have for each other and HNCO's continued belief and commitment to endowment."

Ralph Tomassi, HNCO Chief Development Officer/Senior Administrator, said, "In addition to supporting immediate needs, Mrs. Patterson's thoughtful gift will have a lasting impact on our patients' comfort care as a result of the endowment fund that has been established. Mrs. Patterson's legacy estate gift is a testament to her belief in the importance of supporting and perpetuating non-profit hospice care in Ashland County."

R & M Southside Diner Hosts Thanksgiving Charity Event

R & M's Southside Diner hosted its 23rd Annual Community Thanksgiving Fundraiser to benefit Hospice of Knox County (HKC), but it looked different this year due to COVID-19.

Southside Diner has been a long-time supporter of Hospice of Knox County. In the past, the restaurant closed at 2 pm to prepare, and then reopened from 3-6 pm, serving a traditional Thanksgiving meal with all the fixings. Southside Diner employees, who volunteered their time for this event, were joined by community volunteers to serve more than 760 meals.

This year, due to COVID-19 and being closed for renovations, the restaurant hosted a Season of Giving campaign throughout November and presented Hospice of Knox County a check for \$917.

HNCO's Executive Director Bill Kahl said, "I am continually amazed by the generosity of Southside Diner's owners and staff, the volunteers, and the community support in Knox County. We truly appreciate that they were still able to give back in a different way this year."

Southside Diner is owned by Paul and Beth Neighbarger who carry on the 22-year tradition of Roger McCoy and Myron Coblenz, the previous owners. Southside Diner is located at 620 South Main Street in Mount Vernon.

Celebrate National Philanthropy Day on November 15th!

In 1986, President Ronald Reagan proclaimed November 15th as National Philanthropy Day, and communities throughout the world have celebrated the occasion since to signify the importance of working together for the common good.

Life's Seasons Palliative Care Provides Support, Education, and Relief During Chronic Illness

Life's Seasons Palliative Care program, established in 2015, improves the quality of lives of hundreds of patients annually who have chronic diseases by controlling symptoms, pain, and stress.

Certified nurse practitioners partner with the patients primary care physicians to extend care into his or her home or care facility.

Palliative care differs from hospice care in that it may be provided for anyone with a serious illness, at any age and at any stage of illness. One can receive palliative care along with curative treatment, therefore it is not dependent on prognosis.

If you or someone you know would like more information on Life's Seasons Palliative Care program, call 1-800-952-2207.



Palliative Care	vs.	Hospice Care
Life-limiting, chronic illness - no life expectancy requirement		End-of-life, terminal illness - life expectancy 6 months or less
Curative, aggressive treatment is an option		Treatment focused on comfort, not cure
Education on understanding prognosis-from years to end-of-life		Education on accepting end-of-life, terminal prognosis
Focus: managing illness and improving quality of life		Focus: comfort care and quality of life
Certified Nurse visits covered by most insurances like office visits – patient pays co-pay		All supplies, meds, and services related to hospice diagnosis are covered by Medicare
Team approach to patient and family care		Team approach to patient and family care
Emphasis on quality and comfort of life		Emphasis on quality and comfort of life

HNCO Provides Rewarding Employment Opportunities

A Message from Jennifer Abbruzzese, Director of Human Resources

At HNCO, you will be challenged, supported, and valued for your clinical experience and unique perspective.

Join a team where your hard work pays off in more than just your paycheck and where teamwork is celebrated! As you build your future at HNCO, you will quickly learn that giving patients an end-of-life experience on their terms is at the heart of what we do. We are committed to help our patients spend the rest of their days comfortable and free from pain. Supporting the community along with our patients and families has been a part of our culture since 1982.

Working in homes and facilities, you will deeply impact people's daily lives. You will experience the freedom of working independently while benefiting from having support from expert and knowledgeable team members.

We are always looking for caring, professional team members to join our team. Job opportunities include:

- Registered Nurses (RNs) – Case Managers, After Hours Team, PRN
- Licensed Practical Nurses (LPNs) – After Hours, PRN
- Hospice Aides/STNAs
- Social Workers
- Spiritual Care Coordinators

Benefits Include:

- Competitive salary
- Full medical benefits package
- Generous PTO
- Generous mileage reimbursement
- 403b retirement savings plan with company match
- Continuing education funds
- Company-provided scrub tops
- Freedom to work independently, but with the support of a high-functioning team



“Thank you for helping my grandmother transition into the next life and for making her death comfortable for her. You are all awesome, caring people who are so much appreciated”

– Family Member of HNCO patient, July 2019



Support Hospice of North Central Ohio Through Awards Programs

AmazonSmile

AmazonSmile is a program that will make donations to Hospice of North Central Ohio at no extra cost to you.

Here's how it works:

1. AmazonSmile will donate .05% of your eligible purchases on Smile.Amazon.com.
2. Simply choose Hospice of North Central Ohio from the listing of eligible charitable organizations.

You will know if you are shopping from the correct page if you see the AmazonSmile logo in the corner of the page and the words 'supporting charity of your choice' (HNCO) below the search bar. Millions of items are eligible for donations. Just look for 'Eligible for AmazonSmile donation' on the product detail page.

AmazonSmile will make the donation directly to HNCO. It's as easy as that!

Kroger Community Awards

HNCO has been a member organization and benefitted from the Kroger Community Awards Program since 2015. If you shop at Kroger and have a Rewards Card, please consider signing up to donate to HNCO. While your purchase price will not change, a portion of your purchases will automatically be donated to Hospice of North Central Ohio.

Simply complete these easy steps:

1. Go to <http://www.kroger.com>.
2. Log in. (If you have never registered your rewards card, do so at this point.)
3. Click the 'Community' tab, then the 'Community Rewards' tab.
4. Click on 'Enroll Now' then 'Save.'
5. You will be asked to identify the agency to which you would like to donate. Type #HN541 or search by typing the word "hospice" and click on Hospice of North Central Ohio. That's it!

2021 Event Calendar

April 1	Knox Spring Memorial Service
April 8	Richland Spring Memorial Service
April 15	No-Show Ball
April 22	Ashland Spring Memorial Service
April 27	What Goes 'Round Thrift Shoppe Volunteer Lunch
Aug 21	Community Corn Roast at Eagles Club, Ashland
Sept 16	HKC Gratitude Picnic, Mount Vernon (for veterans/first responders)
Sept 27	Golf Benefit at Westbrook Country Club, Mansfield
Sept 20	Veterans' Service at Ashland County Fair
Oct 19	Caregivers' Conference
Oct 7	Knox Fall Memorial Service
Oct 14	Richland Fall Memorial Service
Oct 28	Ashland Fall Memorial Service
Nov 18	HNCO Volunteer Recognition Breakfast
Nov	HKC Thanksgiving Benefit, Mount Vernon
Dec 6	HKC Memory Tree Lighting Tree of Hope Mount Vernon
Dec 7	HNCO Tree of Lights, Ashland

Electric Cooperative People Funds Continue to Provide Grants to HNCO

Lorain-Medina Electric Cooperative People Fund Granted \$4,977.25 for training equipment for nurses.

Lorain-Medina Electric Cooperative People Fund Granted \$1,326.75 for comfort care supplies for hospice patients.

The Energy Cooperative Operation Round Up Foundation Granted \$1,000 for emergency needs.

The Energy Cooperative Operation Round Up Foundation Granted \$700 for patient lock boxes.

HNCO Completes Third Consecutive Fiscal Year With Operating Surplus

Did you know that there are for-profit and non-profit hospices?

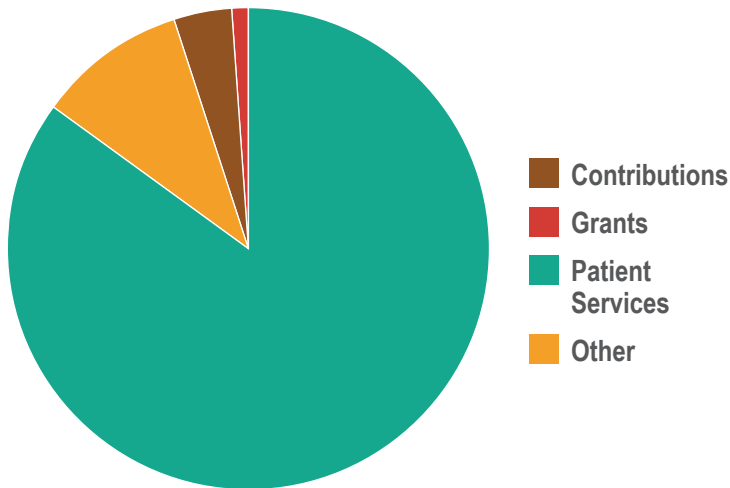
Do you know the difference between the two?

A for-profit organization operates with the goal of making money, serving customers by selling a product or service. The business owner earns an income from the for-profit organization and may also pay shareholders and investors from the profits.

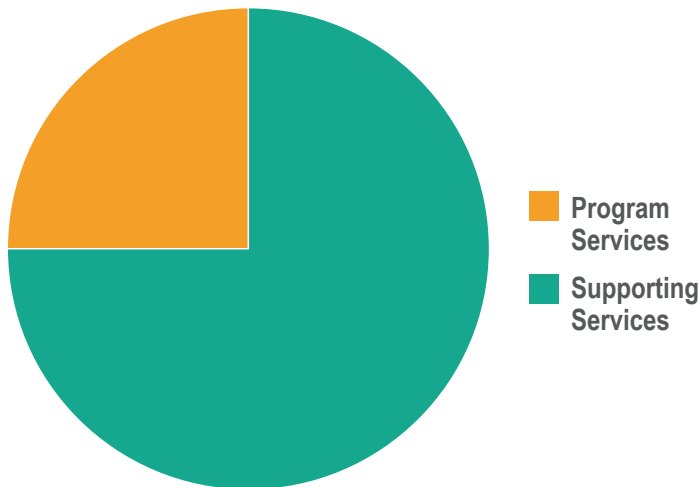
A non-profit organization serves the public in some way and does not distribute profits to anyone or anything other than furthering the advancement of the organization.

HNCO is a non-profit Hospice.

Income 2019



Expenses 2019



11th Annual Ruth Lindsey Charity Golf Outing Was a Success



Rick Forsythe, Chuck Bauer, Greg Suman and Phil Hicks

The HNCO Ruth Lindsey Charity Golf Outing was held October 26, 2020, at Westbrook Country Club to raise funds to support its special mission of providing end-of-life care. Park National Bank was the corporate sponsor, MWD Logistics was the meal sponsor, and beverage sponsors were Winchester Terrace and Country Court.

After a cold, blustery start, the day got colder and became wet! The brave men withstood the elements and finished strongly. The winning team, Wallington & Bauer, consisted of Chuck Bauer, Phil Hicks, Rick Forsyth and Greg Suman, who collectively shot an impressive 57 in the scramble, winning by two points.

“The players were cold! Other than that, it was a great day!” said Chuck Bauer.

MARK YOUR CALENDAR:

The 2021 HNCO Ruth Lindsey Charity Golf Outing is September 27th at Westbrook Country Club.

HNCO Appreciates the 2020/21 Event and Program Sponsors

(Due to Covid-19, many 2020 events are rescheduled for 2021.)

No-Show Ball	Mrs. Joan Bartosic
Knox Spring Memorial Service	Snyder Funeral Homes
Richland Spring Memorial Service	Chris and Gail Laux
Ashland Spring Memorial Service	Guenther Mechanical
What Goes 'Round Volunteer Recognition Luncheon	Park National Bank
Ruth Lindsey Charity Golf Outing	Park National Bank MWD Logistics Inc.
Community Corn Roast	Ashland Eagles Club
Veteran's Service	Tom and Ann Wurster
Ashland Fall Memorial Service	Guenther Mechanical Thiel's Replacement Systems, Inc.
Volunteer Recognition Breakfast	The Dauch Foundation
Annual Thanksgiving Benefit	Southside Diner
Knox County Tree of Hope	Lasater Funeral Home Schnormeier Gardens Kepple Sheet Metal Burgett Family Foundation
Ashland Tree of Lights	Janotta & Herner Grandpa's Cheese Barn Sticks-N-Stones Guenther Mechanical Global Dr. Joann Ford Watson Joan Bartosic Frederick Shifley



HNCO is a proud community partner of the United Way of Ashland and Knox County.

S.N. & Ada Ford Foundation Grant Helps Fund Children's Bereavement Camp

Hospice of North Central Ohio received a \$5000 grant from the S.N. & Ada Ford Foundation to support Camp Hope Children's Bereavement Camp. This grant will offset the cost of the annual four-day camp which was established in 1996 for children ages 6-17 who have experienced the loss of a loved one.

Becky Pfister, HNCO's Lead Social Worker and Support Service Manager, stated, "The primary goal of the camp is to help children realize they are not alone in their grief, that death is a natural part of life, and that grief is a natural response to that loss. We are extremely grateful to the Ford Fund for helping us provide this camp to grieving children, regardless of their family's ability to pay."

Camp Hope dates are to be determined.

Camp Hope Children's Bereavement Camp Donors

Ariel Foundation, Mount Vernon
 Ashland Eagles Club
 Bladensburg Church of Christ
 Colonial Moose Lodge #2555, Mount Vernon
 Colony Club of Mansfield
 Christine Hein
 Danna Shawick
 Donald Monson
 Dr. Joan Ford Watson
 ELKS Mount Vernon Lodge #140
 FOE, Mohican #2178
 Heating & Cooling Products, Mount Vernon
 Katheryn Smith
 Nelson and Patricia Brossand
 Margaret Poland
 Mohican Area Community Fund
 Mr. and Mrs. Mike Buckingham
 Ohio State Eagles Club
 Pleasant Valley Lutheran Church
 Richland County Foundation Summertime Kids Fund
 Rick Dennison
 Robert Jameison and Kristine Hunter
 Ruby Riedel
 S.N. & Ada Ford Foundation, Mansfield
 Samaritan Hospital Foundation, Ashland
 Savannah Lions Club
 Snyder Funeral Homes
 The Burgett Family Foundation
 Tom and Mary McCabe
 Union Grove Church of Christ
 United Fund of Shelby
 VFW #8586, Perrysville



I (we) would like to support Hospice of North Central Ohio.

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: (_____) _____ E-Mail: _____

Total Gift Amount: \$ _____

Designation:

- Camp Hope (2021) \$ _____
- Life's Seasons Palliative Care \$ _____
- Special Request \$ _____
- Endowment Fund \$ _____
- Memorial Gift in memory of _____
- Unrestricted (use where need is greatest)

- Please send me information on the Ruth Lindsey Memorial Garden and Walkway Program.
- Please contact me regarding including HNCO in my estate plan.
- I (We) have included HNCO in our estate plan.

Make checks payable to: Hospice of North Central Ohio, 1021 Dauch Drive, Ashland, Ohio 44805

The Internal Revenue Service classifies Hospice of North Central Ohio as a 501(c)(3) non-profit organization. Gifts to HNCO are tax-deductible as allowed by law. HNCO Tax ID # 34-1491502

Questions: Contact Ralph V. Tomassi Jr. Chief Development Officer at 419-289-4859 or ralph.tomassi@myhnco.org

Ways to Support Hospice of North Central Ohio

Remember HNCO in your estate planning. Leave a gift in your will or name HNCO as a beneficiary of your IRA, pension plan or life insurance policy.

Provide a memorial gift as a thoughtful remembrance of a loved one.

Donate your gently used home furnishings, decorative items and collectibles to What Goes 'Round Thrift Shoppe, 113 North Main Street, Mansfield. 419-522-2890

Memorialize or honor a loved one with a brick, bench, or tree in the Ruth Lindsey Memorial Garden & Walkway.

Sponsor and/or participate in one of our 2021 special events.

Consider Making Qualified Charitable Distributions (QCDs) to HNCO

With passage of the Protecting Americans from Tax Hikes (PATH) Act of 2015, the QCD provision is now a permanent part of the Internal Revenue Code.

If you are age 72 or older, IRS rules require you to take a minimum distribution (RMD) each year from your tax-deferred retirement accounts.

A QCD is a direct transfer of funds from your IRA payable directly to a qualified 501(c)(3) charity like HNCO. These QCD amounts distributed to charities can be counted towards satisfying your RMD for the year. You may distribute up to \$100,000 and the QMD is excluded from your taxable income.

Consult with your tax advisor to determine whether your IRA qualifies for QMDs.



Hospice of North Central Ohio Leadership Team

Mr. William Kahl, Executive Director
Ms. Teresa Wilkins, Director of Clinical Services
Mr. Ralph Tomassi, Jr., Chief Development Officer
Mrs. Jennifer Abbruzzese, Director of Human Resources
Mrs. Kim Giffin, Director of Finance

Hospice of North Central Ohio Board of Directors

Chris Laux, President
Brenda George, Past President
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Dr. Ajay Chawla, Hospice of Richland County
Dr. William Elder, Hospice of Knox County

Marketing Team

Candy Klingel, LSW
Tina Marie Heibert

Hospice of North Central Ohio is a community-based, non-profit agency. Hospice and palliative care services are provided to those who need them regardless of complexity of illness or ability to pay. Complimentary grief support, educational services, and programs enhance the health and well being of the entire community.

Certified Medicare/Medicaid hospice, licensed in Ohio.

Hospice of Ashland County

1021 Dauch Drive
Ashland, Ohio 44805

Hospice of Knox County

17700 Coshocton Road
Mount Vernon, OH 43050

Hospice of Richland County and Life's Seasons Palliative Care

2131 Park Avenue West (Suite 400)
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